

## **Staff School Climate Survey 2024**

There are 16 questions on this survey. Your answers will remain anonymous. The results of this survey will help to make your school a welcoming and safe place for all students and staff. Please skip any questions you prefer not to answer.

### **1. Please select your work location.**

- All Saints C.S. (7/8)
- All Saints C.S.S.
- Archbishop Denis O'Connor C.H.S.
- Catholic Return Ticket Program
- Centre for Success
- Continuing Education
- Father Fenelon C.S.
- Father Leo J. Austin C.S.S.
- Good Shepherd C.S.
- Holy Family C.S.
- Monsignor John Pereyma C.S. (7/8)
- Msgr. John Pereyma C.S.S.
- Monsignor Paul Dwyer C.H.S.
- Monsignor Philip Coffey C.S.
- Notre Dame C.S.S.
- Reconnect
- St. Andre Bessette C.S.
- St. Anne C.S.
- St. Bernadette C.S.
- St. Bernard C.S.
- St. Bridget C.S.
- St. Catherine of Siena C.S.
- St. Christopher C.S.
- St. Elizabeth Seton C.S.
- St. Francis de Sales C.S.
- St. Hedwig C.S.
- St. Isaac Jogues C.S.
- St. James C.S.
- St. John Bosco C.S.
- St. John Paul II C.S.
- St. John XXIII C.S.
- St. Joseph C.S. - Oshawa
- St. Joseph C.S. - Uxbridge
- St. John the Evangelist C.S.
- St. Josephine Bakhita C.S.
- St. Jude C.S.
- St. Kateri Tekakwitha C.S.



- St. Leo C.S.
- St. Luke the Evangelist C.S.
- St. Marguerite d'Youville C.S.
- St. Mark the Evangelist C.S.
- St. Mary C.S.S.
- St. Matthew the Evangelist C.S.
- St. Monica C.S.
- St. Patrick C.S.
- St. Paul C.S.
- St. Teresa of Calcutta C.S.
- St. Theresa C.S.
- St. Thomas Aquinas C.S.
- St. Wilfrid C.S.
- Sir Albert Love C.S.

**2. In your school, students have resources and opportunities to learn about the experiences and/or achievements of:**

<b>Group</b>	<b>Often</b>	<b>Sometimes</b>	<b>Never</b>
Diverse ethnocultural or racial groups			
Diverse religious/faith communities			
Indigenous peoples (First Nations, Metis, Inuit)			
People with physical and/or cognitive (learning) disabilities			
People who identify as 2SLGBTQ+			
Women and girls			

**3. Do you believe that students ever feel unwelcome or uncomfortable at school because of any of the following? (Select all that apply)**

- Their gender
- Their gender expression
- Their race
- Their Indigenous background
- Their language background (their first language)
- Their grades or marks
- Their appearance
- Their religion or faith
- Their family's level of income
- A physical health issue
- A mental health issue
- Their sexual orientation
- Where they live
- None of the above

**4. Are you familiar with the Safe Schools Incident Reporting Tool?**

- Yes
- No
- Unsure

**5. Do students at your school know how to report bullying/harassment/racism/homophobia?**

- Yes
- No
- Unsure

**6. Rate whether you agree or disagree with the statement: My school responds effectively to reports of bullying & harassment.**

- Strongly disagree
- Disagree
- Neither agree or disagree
- Agree
- Strongly agree

**7. Do you believe students feel safe...**

Location	Often	Sometimes	Never	N/A
At your school?				
On their way to and from your school?				
In the neighborhood and community?				

**8. Do students come to you to report their concerns regarding school safety?**

- Very often
- Often
- Sometimes
- Seldom
- Never

**9. Adults and students respect each other at this school.**

- Very often
- Often
- Sometimes
- Seldom
- Never

**10. Our staff consider student well-being to be a priority.**

- Very often
- Often
- Sometimes
- Seldom
- Never



**11. Since September, which of the following types of bullying have been brought to your attention?**

Type of Bullying	Often	Sometimes	Never
Racial/Cultural			
Sexual			
Gender			
Homophobic			
Religious			
Mental health issue or disorder			
Physical health or disability			
Family Income			

**12. Since September, do you feel students have stayed away from school in order to avoid being bullied or harassed?**

- Often
- Sometimes
- Never

**13. How often do you think bullying or harassment occur in each of the following locations?**

Location	Often	Sometimes	Never
Classrooms			
Hallways			
Library			
Computer Rooms			
Gym			
Change Rooms			
Washrooms			
School Buses			
School Yard			
Parking Lot			
Areas off school property			
Electronic/ Cyber			
Before or after school			
During classes			
Between classes			



**14. When I am aware of bullying/harassment/incidents of racism, I...**

<b>Action</b>	<b>Often</b>	<b>Sometimes</b>	<b>Never</b>
Address the situation			
Ignore the situation			
Talk Openly about the situation			
Refer the issue to office administration			
Contact the parents/guardians			
Consult appropriate protocols (i.e. Responding to Incidents of Racism Documents)			

**15. Are you satisfied with the steps your school has taken to prevent bullying or harassment among students?**

- Very satisfied
- Satisfied
- Neither satisfied or unsatisfied
- Unsatisfied
- Very unsatisfied

**16. Do you think students know how to use the Report It button on the school website to make reports about bullying or other safety concerns?**

- Yes
- No